



Leading

4 hours

English

Leadership

Team Member

Leadership Course

What does it mean to have a “Leadership Mindset”? It means to be a leader an individual must have the ability to inspire, motivate and empower those around them. In today’s business environment, leaders must possess self-awareness and skills needed to create, foster and manage teams of individual contributors encouraged to be independent thinkers who are willing and eager to assume greater responsibilities. That “Leadership Mindset” must be aligned with the organization’s values and must be grounded by the core competencies (skills, behaviors and motivations) that reflect those values.

This course will enable leaders to. . .

- Understand the important role the leader plays in others’ lives.
- Act like a leader than a peer by having an understanding of the “Leadership Mindset.”
- Empower others rather than assuming individual contributor responsibilities.
- Create a roadmap for the behaviors they must lead by to get results from others.
- Develop their “leadership legacy” by identifying the skills they must possess to get results.

New Leader Course | High Potentials | Team Member

Making the transition from individual contributor to leader is both exciting and challenging. Unfortunately, oftentimes high performing individuals are promoted based on their hard work and/or technical skills and find that they are struggling to become great leaders in their new roles. This course arms new and/or prospective leaders with the knowledge and skills they need to tackle and resolve the daily challenges they will face early on as a leader as they transition. Leaders will be introduced to three leadership differentiators that are critical in building a positive leadership reputation and contribute to theirs and the organization’s success during this transition period.

This course will enable newer leaders and high potential team members to. . .

- Priorities what is important for themselves and their team.
- Recognize and understand the impact by drawing out the best in their team members.
- Understand the transition from being a peer to the new “boss.”
- Be more receptive with feedback by viewing feedback as a development opportunity that must be embraced by all levels.